



JUNIOR PLAYERS EMPLOYMENT APPLICATION

PLEASE READ BEFORE COMPLETING THIS APPLICATION

This organization does not discriminate on the basis of race, color, religion, national origin, sex, marital status, disability, age, sexual orientation or veteran status. No question on this application is intended to secure information to be used in a discriminatory manner.

(ANSWER ALL QUESTIONS COMPLETELY)

PERSONAL DATA

Name _____ Date _____ Social Security Number _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____ Email _____

Driver's License Number _____ State _____ Birthdate _____

Are you 18 years of age or older? Yes No

Are you a veteran? Yes No Dates of military service _____

Are you authorized to work in the US? Yes No

(If hired, you will be required to furnish proof of employment eligibility.)

Other aliases used during prior employment _____

GENERAL INFORMATION

Applying for the position of (circle one): Part-Time Contractor Temporary Contractor Date Available _____

If applying for seasonal work, are you available to work during the school term? Yes No

How were you referred to Junior Players? (Circle One)

Employee Advertisement School Drop-In Agency Other

Name of referral source indicated above _____

Have you ever pleaded guilty to, or been convicted of, a criminal offence? Yes No

If yes, please give dates and circumstances _____

EMPLOYMENT HISTORY

Current or Last Employer _____ Employed From _____ To _____

Address _____ City _____ State _____ Zip _____

Phone _____ Salary (Monthly) _____

Name and Title of Supervisor _____ Your Title _____

List of Major Duties _____

Any Supervisory Experience? Yes No

If yes, please describe _____

Reasons for Terminating or Considering Change _____

What did you like most about this job? _____

What did you like least about this job? _____

May we contact this employer while we are considering your application? Yes No

Previous Employer _____ Employed From _____ To _____

Address _____ City _____ State _____ Zip _____

Phone _____ Salary (Monthly) _____

Name and Title of Supervisor _____ Your Title _____

List of Major Duties _____

Any Supervisory Experience? Yes No

If yes, please describe _____

Reasons for Terminating or Considering Change _____

What did you like most about this job? _____

What did you like least about this job? _____

May we contact this employer while we are considering your application? Yes No

Previous Employer _____ Employed From _____ To _____

Address _____ City _____ State _____ Zip _____

Phone _____ Salary (Monthly) _____

Name and Title of Supervisor _____ Your Title _____

List of Major Duties _____

Any Supervisory Experience? Yes No

If yes, please describe _____

Reasons for Terminating or Considering Change _____

What did you like most about this job? _____

What did you like least about this job? _____

May we contact this employer while we are considering your application? Yes No

Previous Employer _____ Employed From _____ To _____

Address _____ City _____ State _____ Zip _____

Phone _____ Salary (Monthly) _____

Name and Title of Supervisor _____ Your Title _____

List of Major Duties _____

Any Supervisory Experience? Yes No

If yes, please describe _____

Reasons for Terminating or Considering Change _____

What did you like most about this job? _____

What did you like least about this job? _____

May we contact this employer while we are considering your application? Yes No

EDUCATION

	School Name and State	Dates Attended	Major/Focus	Graduated?	Degree Received
High School					
College					
College					
Grad School					
Trade School					
Other					

Are you presently in school? Yes No If yes, give expected completion date _____

List courses you are taking _____

If not a high school graduate, please indicate highest level of schooling completed _____

Have you earned a General Education Development (GED) or High School Equivalent? Yes No N/A

SPECIAL SKILLS

Describe any volunteer work, other experiences, interests, trainings, or honors you have received in connection with your service to any organization which you consider relevant to your ability to perform the assignment sought.

Please list all current special licenses, permits, certifications, and level or credited hours. (CPR, Lifeguard, Etc.)

Type	Level	Expiration Date

Please list equipment, machinery, or special skills relative to your ability to perform the functions of the assignment you are seeking. Include your skill level and/or years of experience.



JUNIOR PLAYERS

CODE OF ETHICS

Junior Players is committed to providing opportunities for young people to become caring, self-directed individuals responsible to themselves and others. The organization encourages the development and preservation of spiritual and ethical values and the practice of responsible citizenship.

Recognizing that the primary means of effectively teaching youth is by example, all staff, which includes salaried employees, contract workers, volunteers, and student interns, must adhere to the following general rules while in the service of Junior Players:

1. Be honest
2. Comply with the law
3. Behave in a decent and moral manner

The following specific rules of conduct are a guide to staff behavior and are not intended to limit the application of the foregoing general rules.

Staff must comply with this Code of Ethics throughout employment or assignment with the agency. I understand that violation of the following standards will be regarded as engaging in unethical behavior, which is grounds for immediate termination or cancellation of contract.

1. Staff must not discriminate against any member on the basis of age, sex, ethnic, disability, or socio-economic background, creed, or sexual orientation.
2. Staff must safeguard and hold confidential any information gained through administrative duties involving supervision of personnel or other information identified by Junior Players as being confidential.
3. Staff must not report to work or represent Junior Players in an official capacity under the influence of drugs or alcohol.
4. Staff must not strike, shake, spank or verbally abuse a youth member as a means of discipline or other-wise.
5. Theft of property or funds and/or the misapplication of Junior Players funds is a breach of the Code of Ethics.
6. Falsifying application or employment/assignment interview information is a breach of the Code of Ethics.
7. Staff must not engage in sexual activity with youth members.
8. Staff must report, in confidence, any suspected violation of the Code of Ethics to the Executive Director, or in the case of the Executive Director, or in the case of Executive Director, to the Board President.

I understand that employment or contract assignment with Junior Players is at will, giving Junior Players and me the right to end the relationship at any time for any reason, and that nothing in this Code of Ethics is intended to alter this right.

Staff Signature: _____ Date: _____