junior players 2024 ANNUAL REPORT

Since 1955, Junior Players has been empowering young voices by providing free, high quality, arts programming to North Texas children and youth.

And thanks to your support, we've only just begun.



2804 Swiss Avenue, Dallas TX, 75204



💮 www.juniorplayers.org

Dear Junior Players Family,

As we step into 2025, we are not only entering another chapter in our story but celebrating a monumental milestone, our **70th anniversary**. Since 1955, Junior Players has been rooted in our community, nurturing creativity, resilience, and artistic growth among North Texas youth. Today, I am filled with gratitude as I reflect on the rich legacy we've built and the exciting future we are cultivating together in this *Season of Growth*.

This year, our annual campaign theme, *Deep Roots - New Growth*, speaks directly to our journey. Our roots run deep - built over decades of hard work, passion, and commitment to empowering young voices. But this year, new growth is emerging in bold and inspiring ways. We have planted seeds of creativity and equity, and now, we see these efforts blossoming into opportunities that are transforming lives.

2025 also marks another key milestone: the relocation to our new space! This move symbolizes more than just a physical change - it marks a new era of sustainability and possibility. With rent expenses alleviated for the next five years, we are positioned to invest even more in our youth programs, ensuring that each dollar goes further to create meaningful impact.

The heart of Junior Players has always been about access and inclusion, and as we continue to evolve, our commitment to this remains unwavering. This year, our arts education initiatives will reach even further into the community, engaging thousands of young artists from all walks of life - whether they step into our studios, partner spaces, or engage with us virtually. Through storytelling, music, performance, and visual arts, we are not only teaching them to grow as artists but empowering them to become the change agents our world needs.

As we celebrate 70 years, it's important to reflect on the work that got us here. From expanding Social Emotional Learning and EDI frameworks into all our programming to launching new innovative initiatives like Shakespeare with Henry and other landmark productions, we are proud of what we've accomplished together. Our young performers have astounded us with their talent, resilience, and determination, and they continue to inspire us all.

To each of our stakeholders - whether you've been with us from the start or are new to our community - thank you. You are the roots that anchor this organization, and because of you, our programs thrive. The next generation of game changers is counting on us, and together, we will continue to cultivate the future, one artistic experience at a time.

Join us as we honor the past and embrace the new growth of 2025. Let's build on this legacy with renewed passion, innovation, and unity. Here's to 70 more years of making a difference through the arts!



With deep appreciation and excitement for what's to come,

Rosaura Cruz Junior Players' Executive Director and Junior Players Alumna 1999-2002



TRANSFORMING KIDS' LIVES THROUGH THE ARTS

In 2024 alone, Junior Players has provided **3,332 classroom hours** to youth across DFW, hosting programs in **88 unique locations. Junior Players programs teach youth to resolve conflicts using** non-violent communication strategies such as reflective listening skills, identifying emotions, and pivoting to non-violent solutions. All Junior Players programs are integrated with TEKS (Texas Essential Knowledge and Skills) objectives for grades K-12, including 110) English Language Arts and Reading, 113) Social Studies, 116) Physical Education and 117) Art, Music and Theatre.



Junior Players provided free programming to 50 different zip codes throughout DFW featuring 18 different art forms - meeting the needs of each unique community!

80%



In 2024 alone, Junior Players contracted **113** highly qualified local artists as Teaching Artists, 60 of whom are BIPOC.

EMPOWERING YOUNG VOICES

Junior Players has provided FREE arts education (including visual, performing, media, and dance) programming to the youth of North Texas since 1955. Junior Players continually adapts programming and outreach to meet the needs in our community. Each year, Junior Players serves thousands of kids and teens throughout the

North Texas area.

OF PARTICIPANTS SAY THEY FELT THIER SELF-ESTEEM INCREASE THROUGH JUNIOR PLAYERS PROGRAMMING

VISIT JUNIORPLAYERS.ORG/PROGRAMS TO LEARN MORE!

"I wanted to be a part of the community and thanks to Junior Players I have that opportunity." - Junior Players Participant

Our

Youth

Our Responsibility

> Junior Players has served over 300,000 kids and teens since 1955

> > Junior Players' participant demographic breakdown is 60% Hispanic, 30% African American, 7% White, and 3% Asian/Other.

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For every \$1 spent, the community receives \$30 worth of high-quality arts education programming!

2024 Board of Directors

Liz D'Aloia, President Greg Franklin, Vice President Don Herring, Treasurer Bryan Tony, Secretary Andrea Winn Angie Parra Augustine Jalomo Cherie Braaten Eric Cedillo Isabelle Morgan Katie Clark Liz Sankarsingh Michael Cohen Nalex Cordova Nicole Williams Tunji Ogunmefun

2024 Advisory Board

Alex Singer Bill Rolley Carol Wright Carolyn Holloway Cynthia Rodegast Dana Roland David Kurtz Derwin Broughton DiAnn L'Roy Gwen Echols Janet Smith John Avila Kathy Palter Lee Dorsett Monica Stansberry Patricia Hammerbacher Vanessa Salinas-Beckstrom Vikas Adam

2024 Junior Players Staff

Rosaura Cruz, Executive Director Jamal Sterling, Development Director Abby Stigler, Communications Director Shunia Taylor, Program Director Jeremy Saxton, Events and Outreach Manager John Barajas, Office Coordinator

2024 ORGANIZATION BREAKDOWN





FOLLOW US ON SOCIAL MEDIA





juniorplayers.org/instagram



@JuniorPlayers juniorplayers.org/linkedin



@JuniorPlayersDallas juniorplayers.org/tiktok



juiorplayers.org

Junior Players Supporting Cast

Ruby Level (\$50,000 - \$99,999)

City of Dallas -Office of Arts and Culture The Addy Foundation

Platinum Level (\$10,000-\$24,999)

Shakespeare in American Communities George Family Foundation -Next Generation Fund Graham and Carolyn Holloway Family Foundation The Koz Foundation Harold Simmons Foundation Central Market Fichtenbaum Charitable Trust John R. McCune Charitable Trust TACA Carolyn G. Holloway and Valerie Holloway Skinner Dallas Afterschool Diane and Hal Brierley Foundation

Gold Level (\$5,000-\$9,999)

Roy Petty Texas Commission on the Arts Karen and Mike Javadi Andrew Fleming Nicole Williams and Chris George Kathy Palter Carol & Kevin March Champion Management Fidelity Charitable Fund Melinda and Jim Johnson Sharon & Michael Young

Silver Level (\$2,500- \$4,999)

ASIC AM Specialty Insurance Company EQ-Global LLC Thompson Coburn LLP Isabelle Morgan Gregory Franklin Katie Clark Edward W. Rose III Family Fund at The Dallas Foundation

Bronze Level (\$500-\$2,499)

The Sankarsingh Family Nalex Cordova Don Herring

Liz D'Aloia Sunflower Dental First United Bank **JWC Real Estate BGT** Strategies PhlegmCo - A Subsidiary of PhlegmDawg Industries HR Virtuoso Company Weaver Andrea Winn Harrah LLC PricewaterhouseCoopers LLP Total IT, Inc. / Kurtz & Company Tunji Ogunmefun WFAA Angie Parra Tara Lewis DiAnn L'Roy Louise W. Kahn Endowment Fund at The Dallas Foundation ISM Insurance Services & Management LLC Tim and Kathy Mortenson Family Fund Jim and Deborah Nugent Linda Kruger Olivia Trevino Valerie Skinner Cherie and George Braaten Erin Miller Cindie and David Kurtz Mona Gupta MEOWWOLF Lake Wood Brewing Manhattan Project Beer Company Serendipty Wines Doug and Courtney Noell Eric Torres Laurie and Eric Cedillo Karol Kay Omlor Megan Bowdon Wilkinson The Stansberrys Nic DeVoogd Neena Wiora Ruben l. Tenorio D.O. Tanya McDonald

Partners Level (\$250-\$499)

Bill and Lori Rolley Bola Ogun Bryan Tony Clyde Valentin Deb Weatherwax Diane Martichuski Felipe Reyna Jeremy Saxton Karen Mcfarland Keral Fryar Kristy Faus Leah Sandock Mara Richards Bim Mary Fleming Nathan Johnson Pat Coomes Reed Bateman Samantha Turner Stephanie Montgomery Susan Lor Tish O'Connor Valerie Hauss-Smith

Benefactor (\$100 - \$249)

Adrien Lewis Alex Phillips Anna Lassiter Angela Orr Heath Augustine Jalomo Basil J Asaro C. Brent Franks Caitlin Glass Carmen Martinez Carlos Cruz Carol Wilson Chad Bowden Clarence A Hollis Jr. Clifton Harvey Deborah and Craig Sutton Foundation Douglas Davis Elizabeth L. Dorsett Emily Bywaters Esmeralda Cruz Fred and Katherine Connally Jamal Sterling Janet Smith Jasmine Wynton Jennifer Rudenick Ecklund Joyce and Bob Trecartin Karen Ptacek Keidron Dotson Kevin Williams Laura Catron Linda Ortman Lisette Sandoval Perez Lynn Gibson Lynne A. Messina M and B Coomes Mark Indelicato Mike Bohling Milfred and Patricia Hammerbacher Monica R. Alonzo Patsy Micale Pogo's Renee and Jeff George Rosaura Cruz Stefan Newman Stephen Grable Steven McCLung

Junior Players Supporting Cast

Thad Matula Thomas Goebel Total Wine & More Victoria C. Every Vikas Adam Yvonne N Perkins Zhen Barrientos

Friends (\$25-\$99)

Charities Aid Foundation America Abby Stigler Allison Allen Andrew Bautz Ann Fink Becca Stewart Breanna Rae Gaddis Brianna Vivian Cameron Shaw Carol and Doug Wright Cat Rigdon Cheryl Poole Dave Turner, III DeAnna and Sebastien Avel Donna Zinke Drew Campbell Dylan James Snowden Elizabeth Baker Elizabeth Schmitt Franceanna Campagna James Alford James Johnson Jan Wilbanks Janet Eickmeyer Jeremy Graham Jessica Quintanilla-Shelton John F Pallanch Jordan Fraker Juan Perez Julie Forrester Rogers Justin Schofield Kameshia Freeman Karen Robinson Katherine Morales Kelley Rowley Kendall Quirk Kroger Kyle Lemieux Larry Baron Laura Catron Laura Pratt Lauren Herrington Linda Carranza Linda Mendenhall Lisa Bowlden Lori Chapes Ludy Aguilar Luke Labbe-Lane Lupe Smith Lyda Akin

Lyndsey Luu Macka Jones Mark N Barling Melinda McKinley Michael Cohen Michael Mason Michael Parra Monica Parra Varela Nicole M. LeBlanc Nicole Collins Nicole Norwood Owen Levine Rachel Harrah Raven Lawes Rebecca Ray Robert Vergona Rosanne Messineo Mills and Rex Mills Sammy Newcombe Birdwell Sean Woodard Shari Fahey Taylor Matthews Tim Hettinger Thomas Eugene Traci Mauricio Victoria Leo Victor Robinson Wade and Martha Moran

<u>Donations</u> in Honor Of:

Bola Ogun Donated by Dylan James Snowden

Carol March and Tara Lewis Donated by Kristy Faus

Diane Ragsdale Donated by Clyde Valentin

Isabelle Morgan Donated by Cheryl Holcomb

Liz D'Aloia Donated by Carol Wilson

Tara Lewis and Carol March Donated by Mara Richards Bim

<u>Donations in</u> <u>Memory of:</u>

Dianne Kettle Donated by Mark N Barling

John Palter Donated by Tanya McDonald Donated by Kathy Palter

Linda Dotson Donated by Keidron Dotson



DCEO NONPROFIT AND CORPORATE CITIZENSHIP AWARDS FINALIST

Junior Players was thrilled to announce that we were selected as a finalist in D CEO's 2024 Nonprofit and Corporate Citizenship Awards, held in partnership with Communities Foundation of Texas and sponsored by Capital One.

Junior Players was named as a finalist in the Outstanding Innovation category. D Magazine received a record number of nominations this year— with over 800 submissions demonstrating the depth and strength of the nonprofit community in North Texas and deep engagement with the companies that support them. We are very proud and honored to be included in this year's list of finalists.

ONECAUSE RAISE AWARDS - STORYTELLER OF THE YEAR FINALIST

OneCause, a leading provider of digital fundraising technology, announced the nonprofit organizations and individual fundraising professionals chosen as finalists in the seventh-annual Raise Awards.

The Raise Awards, established to spotlight remarkable achievements in the nonprofit sector, recognize the exceptional contributions of organizations and fundraising professionals across three dynamic categories: Innovative Nonprofit of the Year, Storyteller of the Year, and Fundraiser of the Year.

Junior Players was honored to be one of the finalists for the Storyteller of the Year Award, which is given to nonprofits to recognize excellence in communicating purpose and vision through branding, narrative, and promotion that informs the mind and moves the heart.

DALLAS BUSINESS JOURNAL LEADERS IN DIVERSITY AWARDS RECIPIENT

The 2024 Leaders in Diversity Awards, presented by the Dallas Business Journal, is an annual event that recognizes and celebrates individuals and organizations that have demonstrated exceptional leadership and commitment to diversity, equity, and inclusion (DEI) in the North Texas region. The awards program aims to honor those who have made significant contributions to fostering a more inclusive and equitable workplace, promoting understanding and respect among diverse groups, and driving positive change within their communities.

The event serves as a platform to showcase the achievements of individuals and organizations that have championed DEI initiatives and serves as an inspiration to others to continue the work of creating a more diverse and inclusive society. Junior Players was honored to receive an award alongside 8 other organizations and 16 individuals.







We believe in the power of the arts. Participation in arts activities equip our youth with the skills and abilities they need to confidently express themselves at home, in school, and throughout their professional lives. Through the arts, entirely new worlds are opened, full of possibility and potential.

But what do you do when the doors to these worlds have been closed to you?

Enter our Open Door Initiative. Junior Players believes that no one should be denied access to high-quality arts education programs and arts activities due to realities outside of their control. Where different socio-economic factors close doors to our youth, Junior Players opens them, and through this initiative, **you can too.**

By making a donation to our Open Door Initiative, you help create new pathways and brighter futures for our youth. All funds raised through this initiative will go towards providing complimentary tickets to all Junior Players' productions for our youth and their families, ensuring that no one is denied access to the transformative power of the arts.

Visit juniorplayers.org/opendoor to make a donation today!

Experiencing the arts as a young person can change a life, broadening perspectives and opening up worlds of possibility. Last year, the launch of our Open Door Initiative showed the power of breaking down financial barriers, providing free access to live theater, dance, and the arts for countless young people and their families. This year, we're excited to grow this initiative, reaching even more youth and allowing them to see what's possible. Every contribution, large or small, helps us create these vital experiences. Please consider supporting this powerful cause.
Jamal Sterling, Development Director



NEW YEAR, NEW OFFICE



Junior Players is ringing in our 70th anniversary by moving in to a new office space!

The Meadows Foundation has selected us to be the newest addition to the collaboration of nonprofits who currently reside within the Wilson Historic District. We are thrilled to be able to officially join this inspirational community.

Located just east of downtown Dallas, the Wilson Historic District was created in 1981 to restore and preserve the most extensive collection of Victorian structures in the city, establish a home for The Meadows Foundation, and provide nonprofits with rent-free office space.

ABOUT THE WILSON HISTORIC DISTRICT Since 1981



170 Nonprofit Tenants

> ນີ່ຈົນ \$56 Million In-Kind Rent Value



22 Acre Campus



\$56 Million Capital Investments



Restored Structures

2804 Swiss Avenue, Dallas, TX 75204

junior players

FUTURE PLAYERS' FESTIVAL

juniorplayers TRANSFORMING KIDS' LIVES THROUGH THE ARTS

Thank you for supporting Junior Players, the arts, and our youth. You have made a difference in the lives of over 15,000 kids and teens.

As this year closes out and we approach our 70th anniversary, we are filled with appreciation for you, our incredible supporters, without whom our work would not be possible.

If you would like to make an additional donation to show your support and empower young voices, please visit juniorplayers.org/donate.





