



2021 ANNUAL REPORT

Since 1955, Junior Players has been empowering young voices by providing free, high quality, arts programming to North Texas children and youth.

And thanks to your support, we’ve only just begun.



Table of Contents:

2021 in Review.....	4
Organization Breakdown.....	7
Junior Players’ Family.....	8
2021 Supporting Cast.....	9

A Letter from our Executive Director

As we reflect on another transformative year at Junior Players, we are more grateful than ever for the support of our community and the incredible donors, advocates, and champions that continue to make our work possible. Thank you for acknowledging the unique and vital role the arts play in the lives of our children and youth, and for joining us in building an inclusive and equitable space for all students to find their voices.

I am humbled to be a part of a community that continues to inspire, encourage, and support a brighter future for both the arts and our children and youth, even in the face of tremendous challenges. To those who have shared their resources, time, and effort with Junior Players this year – I cannot thank you enough. Your contributions have made countless young dreams come true, and have allowed us to remain a stable and present force for the students who rely on us for safe spaces to express themselves and opportunities to grow. While we continue to navigate the challenges of the pandemic, this year we have been able to mitigate the financial setbacks of this global crisis while continuing to focus on an ambitious future for Junior Players.

Through innovation, dedication, and the tremendous generosity of our community, we have found strength in resiliency and adapted to address the immediate needs of our organization without compromising our vision or our responsibility to the over 15,000 underserved children and youth we served this year. The events of the past two years have required immense flexibility and growth for us at Junior Players, and I am proud to say that we are ending this year stronger than ever. From adapting our programming to virtual and hybrid models, to identifying new revenue streams to ensure our financial stability, to creating responsive programming to address the current social climate for our students, Junior Players has met each challenge we faced as an opportunity.

When we developed our vision for our 2021 season of youth productions, we selected the title “Season of Unity”. This was a response not only to the need we saw for unity in our communities as we navigated the pandemic, but also the call to action we felt in response to the much-needed social and racial justice movements that have marked the past two years. As an organization that serves a 93% BIPOC (Black, Indigenous, and People of Color) student population, we have and will continue to stand in solidarity and unity with marginalized communities in the fight for equity and justice. Junior Players strongly believes that the arts hold a central place in driving change, and in our responsibility to furthering social progress in our work. To quote artist Ryan Katz:

“The arts create wellness in our day-to-day lives by helping us process our lives individually and allowing us to come together collectively. Art allows us to communicate from afar, generating positivity, appreciation, and hope during COVID-19. In times of social injustice and unrest, art amplifies important voices and messages.”

This quote perfectly captures Junior Players’ approach to our programming and the delivery of our mission, particularly as we do so in times of crisis and upheaval. We have never had a greater responsibility to our students and communities than we have in recent years. As I look back on this year, I am reminded of the power we have to change lives, communities, and our world, and am overwhelmed with gratitude for our supporters who make this possible. With your help we have launched new programs that focus on Equity, Diversity, and Inclusion, produced performances that center BIPOC and youth voice on current issues, and expanded our efforts to support the Social-Emotional needs of our students. We have reached new students and communities with our free arts programming, bringing the power of the arts to even more children and youth in need. We have introduced programming in new art forms, ensuring that every young artist has the opportunity to pursue their passion. Perhaps most importantly, we have created safe and nurturing spaces for our most vulnerable children and youth to process and heal from the events and experiences that have impacted them this past year.



Thank you for standing with us in empowering young voices and building a brighter future through the power of the arts. With your support, we can continue to rise to meet the needs of our children and youth and make sure that every student, regardless of circumstance, can meet their fullest potential.

Rosaura Cruz

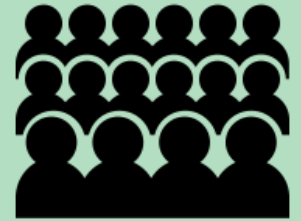
Executive Director | Junior Players Alumna 1999 – 2002

Where Do Your Dollars Go?

2021 Figures:

For every \$1 spent, the community receives \$30 worth of high-quality arts education programming!

Junior Players has served over 300,000 kids and teens since 1955.



15,000 Participants

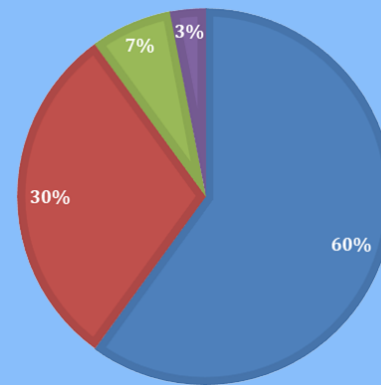
3,000 Audience Members

Over 600 Unique Programs

2,800 Program Sessions

5,600 Program Hours

2021 Participant Demographics:



- Hispanic
- African American
- White
- Asian/Other

COVID-19 Response:

In response to the ongoing COVID-19 pandemic, Junior Players is offering all of our 2021, 2022 programming in virtual, in-person, and hybrid models, dependent on site-specific restrictions and procedures. While our programs will be returning to in-person classes when it is safe to do so, we will retain our virtual and hybrid models as options for students moving forward, ensuring we maintain our presence in the lives of those students only reachable through these platforms.



1,053 virtual sessions were completed in 2021

1,747 in-person sessions were completed in 2021



Junior Players Programs

Junior Players has provided FREE arts education (including visual, performing, media, and dance) programming to the youth of North Texas since 1955.

Here are just a few of the programs offered in 2021!

Discover Arts After School Programming

Includes Discover Africa, Discover African Drumming, Discover Alphabet Art, Discover Art, Discover Ballet, Discover Comic Art, Discover Creative Writing, Discover Dance, Discover Fashion Design, Discover Hip Hop, Discover Modeling, Discover Music, Discover Pattern Art, Discover Pencil Drawing, Discover Photography, Discover Playwriting, Discover Sign Language, Discover Stage Combat, Discover Theater, Discover Theater Movement, and Discover Word Art.

Community Arts Performances

Flamenco

Strike, Scrape, & Shake

Creative Spoken Word

African Griot



CityWide Playwriting

Advanced Shakespeare

Broadcast Journalism



Audition Workshops and Season of Unity Production Auditions

Dance Residency



Delivered in local recreation and cultural centers, low-income housing developments, elementary, middle and high schools, and through social service agencies serving promise-filled youth, our goal is to encourage, empower, and enrich the lives of as many children and youth as possible each year.

Visions of Community

Summer Theater Camps



Junior Players was thrilled to bring back our popular runway fashion show, *Discover Runway Dreams*, as the opener to our 2021 Season of Unity. *Discover Runway Dreams* featured 19 talented young models ages 5 through 17 and three local female BIPOC fashion designers.

Six scripts written by local high school playwrights were selected for this year's virtual production of PUP (Playwrights Under Progress) Fest - the culminating event of Junior Players and Kitchen Dog Theater's partnership with the Dallas Independent School District known as the Dallas Playwriting Arts Collective (D-PAC). We were honored to receive scholarship funds for all 6 of our playwrights from the incredible John and Kathy Palter and Bob and Linda Appel.



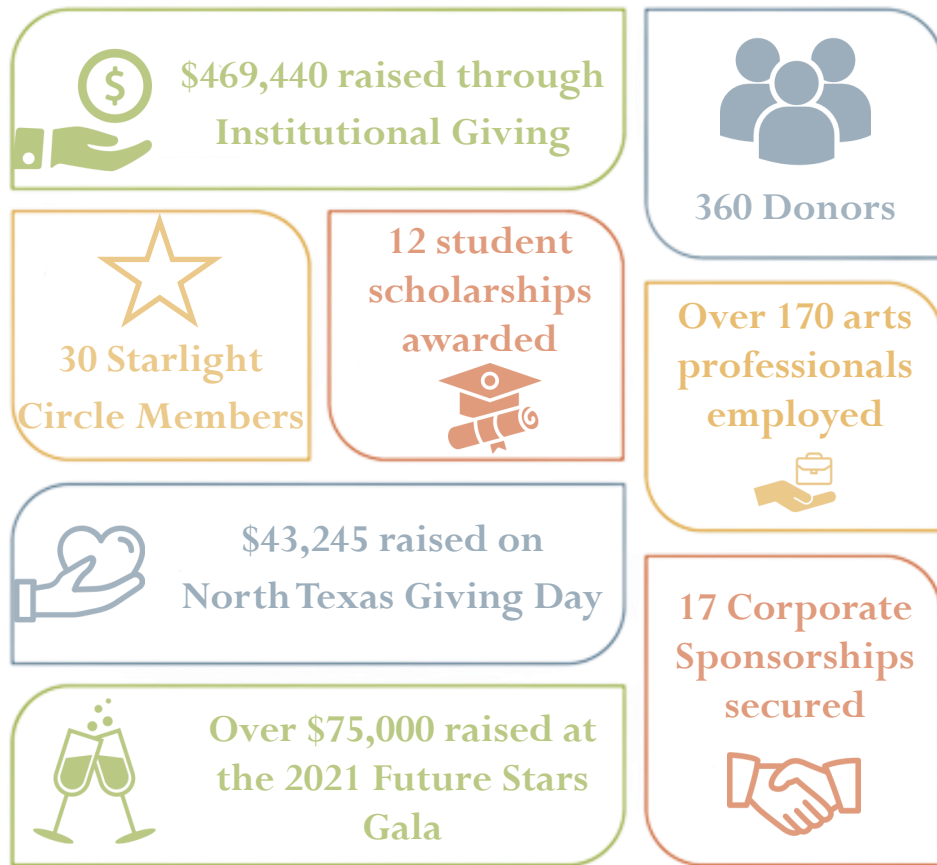
Junior Players made our post-covid return to the Samuell-Grand Park Amphitheatre stage this summer with *12th Night: A Rock Musical*.

This production featured 13 of North Texas' most talented high school students from 9 different high schools.

Junior Players performed our brand-new dance production, *Amplify*, on the beautiful Annette Strauss Artist Square at the AT&T Performing Arts Center. In addition to featuring 9 participants and 3 local BIPOC choreographers, Junior Players was awarded a Best of Dallas Award from the Dallas Observer for our work on *Amplify*.



2021 Organization Breakdown



"The pandemic was very challenging for me as I stayed virtual for my entire freshman year, so theatre class was not quite the same. However, Junior Players gave me an outlet not only to do theatre during this difficult time, but also, it allowed me to explore other types of the arts that I never thought I would be interested in, such as modeling." – Sawyer, Junior Players Participant

"This is such a successful program! It's a joy watching beautiful arts and watching kids' performance. Really appreciate for the opportunity to participate in the program! I've seen difference in Oliver already via this short program. Looking forward more and more" – Monica, Junior Players Parent

Junior Players Family

2021 Board of Directors

Don Herring, *President*
Liz D'Aloia, *Vice President*
Greg Franklin, *Treasurer*
Franceanna Campagna, *Secretary*
Ariane Garcia
Augustine Jalamo
Bryan Tony
Cherie Braaten
George Mathew
John Avila
Kathleen Palter
Katie Clark
Kevin Williams
Kirsten Swanson
Liz Sankarsingh
Melissa Ward
Neena Wiora
Nicole Williams
Rosanne Messineo Mills
Stacey Guillen
Stephanie Montgomery

2021 Junior Players Staff

Rosaura Cruz, *Executive Director*
Megan Carfa, *Operations and Development Director*
Abby Stigler, *Communications Manager*
Clare Cutler, *Development Manager*
Lindi Weyermuller, *Events Manager*
Stacey Key, *Program and Office Manager*

Junior Players Family

2021 Advisory Board

Alex Singer
Bill Rolley
Carol Wright
Carolyn Holloway
Cynthia Rodegast
Dana Roland
Derwin Broughton
DiAnn L'Roy
Gwen Echols
Jane Hook
Janet Smith
Lee Dorsett
Monica Stansberry
Patricia Hammerbacher
Vanessa Salinas-Beckstrom
Vikas Adam

2021 Young Professionals Committee

Andrew Fleming, *Co-Chair*
Clare Cutler, *Co-Chair*
Roselle Tenorio, *Parties with a Purpose Chair*
David Butler, *Social Chair*
Alexis Eudabe
Jordan White
Laura Payne
Selene Dominguez Peña
Taylor Havins
Will Rodriguez
William Kelly

Junior Players Supporting Cast

Diamond Level (\$100,000+)

US Small Business Association - SVOG
Milfred and Patricia Hammerbacher
Anonymous

Emily Javadi Foundation
Jennifer and Peter Altabef
Anonymous
Champion Management

Ruby Level (\$50,000 - \$99,999)

City of Dallas Office of Arts and
Culture
Hoblitzelle Foundation
National Endowment for the Arts

Emerald Level (\$25,000 - \$49,999)

Hillcrest Foundation
PricewaterhouseCoopers LLP -
Reimagine Grant

Platinum Level (\$10,000 - \$24,999)

TACA
Texas Women's Foundation
Holloway Family Foundation
Simmons Sisters Fund
Fichtenbaum Charitable Trust
Texas Commission on the Arts
Diane and Hal Brierley Foundation
George Family Foundation - Next
Generation Fund
Moody Fund for the Arts
The Hersh Foundation
The Tyler Foundation
Total IT

Gold Level (\$5,000 - \$9,999)

McKinney Arts Commission
VisitDallas

Silver Level (\$2,500 - \$4,999)

DiAnn L'Roy*
Taylor Kincaid
Franceanna Campagna*
Don Herring*
Liz D'Aloia*
Gregory Franklin*
Katie Clark*
Campagna Real Estate Corp
Dallas Arts District
Kathy and John Palter*
Nicole Williams and Chris George*
Ariane Garcia*
Bryan Tony*
Central Market
Edna Robinson
Frost Bank
Hoss Group Realty
Meleese Hoss
Thompson Coburn LLP
Kurtz & Company

Bronze Level (\$500 - \$2,499)

Andrew Fleming*
Angela Orr Heath*
Angie Parra
Brenton Bridges, Realtor
Carine Rice-Konieczny
Carol and Doug Wright*
Carolyn G. Holloway*
Charles and Celeste Glover*
Cherie and George Braaten*

Junior Players Supporting Cast

Cindie and David Kurtz	Sunflower Dental PLLC
Louise W. Kahn Endowment Fund	The Art of Wine
Deborah and Craig Sutton Foundation	The Blackbaud Giving Fund
Don Herring Mitsubishi	The Stansberrys*
Donna Wilhelm Family Philanthropy Fund	Uber Galaviz
Eliza Crawford	United Way
Familia Robinson Foundation	Vanessa Salinas Beckstrom
George Mathew*	Vikas Adam
Gupta & Wiora, P.C.	Viviana Izzo
HR Virtuoso Company	<u>Partners Level (\$25 - \$499)</u>
Jennifer L. Wood, Esq.	Abby Stigler
John Avila*	Adrian Godinez
JR's Lone Star Painting LLC	Albertsons Safeway
Kevin Williams*	Allie Diaz
Kirsten Swanson*	Allison Butler
Laura Payne	Amanda Arizola
Lauren Herrington	Amazon Smiles
Laurie and Eric Cedillo	Amy B. Clark
LeCrone Law Firm, PC	Amy Carovillano
Liz Sankarsingh*	Andrea Brown
Mark Jones	Angela Lim
Melissa Ward*	Ann Fink
Mona Gupta	Anna McGarthwaite and Kevin Carfa
Neena Wiora*	Annie W. Anderson
Nkem Okafor	Antoine Joyce-Roach
Palter Sims Martinez PLLC	Ari Paz
PricewaterhouseCoopers LLP	Aron Carr
Robert and Lina Appel	Barr-Hughes Family Fund
Rosanne Messineo Mills and Rex Mills*	Benevity Community Impact Fund
Rosaura Cruz	Benton and Andrea Payne
Ruben I. Tenorio D.O.	Beth and Brad Bedell
Shirlie Ann Kunimoto	Beth Oseroff
Southern Methodist University	Bill and Lori Rolley
Stacey Guillen*	Brenda Santana
Stephanie Montgomery*	Brenna and Robert Hure

Junior Players Supporting Cast

Brett and Casey Williams	Donna and Chris Young
Brian and Liz Van Burkleo	Donny Chen
Brianna Wood	Dortrecia A Adelis
Brittany Flory	Drake Weyermuller
C. Brent Franks	Dyslin/Engelmann Family Fund
Caitlin Glass	Elizabeth Naughton
Carlos Cruz	Elizabeth Taylor
Carmen Martinez	Elizabeth Trevino
Carol A. Kilman	Elly and Ria Marsh
Carol Wilson	Eloise Meachum
Carter Collins	Emily A Westrum
Casita Tex-Mex Bar & Grill	Emily Bywaters
Charlotte Golden	Energy Bot
Chelsea Gilman Adland	Erica Barnes
Christine and Jim Berry	Erin Gaschott
Christopher Trevino	Flatbread Greenville, LLC
Cindi Wakefield	Fred and Katherine Connally
Clare Cutler	FrontStream
Clayton Henry	GAINSCO Auto Insurance
Colbey Walker	Garrett Kaplan
Courtney Jones	Gena E. Loe
Crystalguel Chilande	Gerardo Covarrubias
Cynthia and Kurt Rodegast	Gus Gonzales
Dana and Anthony Roland	Haley Wade
Daniel Casillas-Villamizar	Jack Novak
Daniel Kolb	Jackie Harper
Danny Gilmore	Jane P. Hook
David Allen Norton	Jean B. Alderfer Troster
David Butler	Jeff Beatty
David Mospan	Jeffrey L Mitchell
Dean Schwartz	Jenni Stewart
DeAnna and Sebastien Ayel	Jennie M Wooten
Deborah Fleck	Jennifer George
Debra Hodges	Jennifer L. Henry
Dental Plus Laboratory	Jenny Leigh Photography
Diane Martichuski	Jerek Hart
Dianne Jean Kirk	Jessica O'Neill

Junior Players Supporting Cast

Jill Coomes	Lynne A. Messina
Jill Kelley	Madhvi Kalisetty
Jim and Deborah Nugent	Madyson Ogle
Johannes Walker	Marcela Evans and Marcus Cunningham
Joni Thomas Doolin	Maria Reyes
Jose Manuel Santoyo	Mario Gonzalez
Joyce and Bob Trecartin	Mark Indelicato
Julia Grostas	Mark Weyermuller
Julie Forrester Rogers	Markel Corporation
Kaitlyn Coomes	Marnie Danielson
Karch and Lindi Weyermuller	Marva Butler
Karen and Mike Javadi	Mary Fleming
Karen Shell Casey	Mary Tenorio Morehead
Kathleen Williams	Mason York
Katie Lee	Matthew Martin Hall
Katrina and Eric Tamez	Maureen and David Ehrlicher
Kayla Lorentz	Max Glenn Anderson
Kendall Quirk	Maya Quetzali Gonzalez
Kendra Scott Design, Inc.	Megan Carfa
Kevin Harold	Megan Heber
Kevin King	Melanie Marioni
Korey Kent	Melina Moustakas
Kraft & Associates	Melinda and Jim Johnson
Kristen and Michael Jones	Melinda McKinley
Kristin McCollum	Melissa Morales
Kroger	Michael and Jennie Culpepper
Laura Pratt	Michael Hattaway
Lauren and Mason York	Michael Smith
Lea Hester	Michelle Flores Vryn
Lee Dorsett	Monica Hughley
Linda Carranza	Monica R. Alonzo
Linda Ortman	Nancy Stadler
Lindi B. Jones	Nicholas Edwards
Lindsay and Justin Staggs	Nneka Egbuniwe
Lindsey H.	Norma Valles
Louis and Susan Carfa	Olivia Trevino
Luanne K. Schultz	Pamela Johnson

Junior Players Supporting Cast

Pat Coomes	Thomas A. Taylor
Patrick Hastings	Todd Williams
Patti Konieczny	Tyler Floyd
Paul Hader	Union Coffee House
Rachael L Smiley	Valerie Hauss-Smith
Rakhi Agrawal	Vincent Tenorio
Raider Painting	Wade and Martha Moran
Regina Tenorio	Wade Vache
Renee and Jeff George	Wakefield Inspection Services, Inc.
Renee Soto	William K.
Richard Rogers	
Rita Tenorio Beasley	
Robby Stigler	
Robert Tobey	
Ruby Camarillo	
Ryan Herington	
Sarah Close	
Sarah Jacobs	
Sarah Simmons	
Scott Brock	
Selene Dominguez Peña	
Shari Fahey	
Sherry Corley Bounds	
Slaton Financial Services	
Stephen Cervantes	
Stephen Krause	
Steve and Terri Stigler	
Stuart Walker	
Suhailah Waheed	
Susan and Neil Houters	
Suzanne Woodling	
Taleisha Goodson	
Tara Lewis	
Telisa W. Schelin	
Texas Instruments	
The Einstein Family	
The Englerts	

Donor list as of
October 31, 2021

* Indicates a current
Starlight Circle Member

Junior Players Supporting Cast

Donations in Honor Of:

Andrew Fleming

Donated by Jeffrey L Mitchell

Arden's Darlings

Donated by Elizabeth Taylor

Carol Wright

Donated by Dyslin/Engelmann Family
Fund

Cat Dillon

Donated by Charlotte Golden

Megan Carfa

Donated by Louis and Susan Carfa

Narrator Joe Arden

Donated by Viviana Izzo

Neena Wiora

Donated by Carol Wilson

Donations in Memory of:

Anita Weibel

Donated by Rachael L. Smiley

Emily Javadi

Donated by Shirlie Ann Kunimoto

Judy Fay Neely L'Roy

Donated by DiAnn L'Roy

EMPOWERING YOUNG VOICES.

Thank you for supporting Junior Players, the arts, and our youth.
You have made a difference in the lives of over 15,000 kids and
teens.

As this year closes out, we are filled with appreciation for you,
our incredible supporters, without whom our work would not be
possible.

If you would like to make an additional donation to show your
support and transform kids' lives through the arts, please visit
juniorplayers.org/donate.

