

# JUNIOR PLAYERS

## PLEASE READ BEFORE COMPLETING THIS APPLICATION

This organization does not discriminate on the basis of race, color, religion, national origin, sex, marital status, disability, age, sexual orientation or veteran status. No question on this application is intended to secure information to be used in a discriminatory manner.

(ANSWER ALL QUESTIONS COMPLETELY.)

### PERSONAL DATA PERSONAL DATA

Name \_\_\_\_\_ Date \_\_\_\_\_ Social Security Number \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_ Phone: Home \_\_\_\_/\_\_\_\_ cell \_\_\_\_/\_\_\_\_  
Street City Zip

Business \_\_\_\_/\_\_\_\_ email \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_ Birthdate: \_\_\_\_\_

Are you 18 years of age, or over? Yes No

Are you a veteran? Yes No Dates of military service: \_\_\_\_\_

Are you authorized to work in the United States? Yes No

(If you are hired, you will be required to furnish proof of employment eligibility.)

Other names used during prior employment \_\_\_\_\_

Maiden Name, Other Surnames, Etc.

### GENERAL

Applying for position as \_\_\_\_\_ Date available \_\_\_\_\_  
(Please circle one) Part-time Contractor Temporary Contractor

If applying for seasonal work, are you available to work during school term? Yes No

How were you referred to the Junior Players? (Please circle one)

Employee Advertisement School Drop in Agency Other

Name of referral source indicated above \_\_\_\_\_

Have you ever pleaded guilty to, or been convicted of, a criminal offense? Yes No

If yes, give dates and circumstances \_\_\_\_\_

# EMPLOYMENT

Current, or last, employer \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Street Address \_\_\_\_\_ Salary (monthly) at start \_\_\_\_\_ to \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

Name and title of immediate supervisor \_\_\_\_\_ Your title \_\_\_\_\_

List major duties performed in this position: \_\_\_\_\_  
\_\_\_\_\_

Any supervisory experience? Yes No If yes, describe \_\_\_\_\_

Reason(s) for terminating, or considering change \_\_\_\_\_

What did you like most about this job? \_\_\_\_\_

What did you like least about this job? \_\_\_\_\_

May we contact this employer while we are considering your application? Yes No

Current, or last, employer \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Street Address \_\_\_\_\_ Salary (monthly) at start \_\_\_\_\_ to \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

Name and title of immediate supervisor \_\_\_\_\_ Your title \_\_\_\_\_

List major duties performed in this position: \_\_\_\_\_  
\_\_\_\_\_

Any supervisory experience? Yes No If yes, describe \_\_\_\_\_

Reason(s) for terminating, or considering change \_\_\_\_\_

What did you like most about this job? \_\_\_\_\_

What did you like least about this job? \_\_\_\_\_

May we contact this employer while we are considering your application? Yes No

Current, or last, employer \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Street Address \_\_\_\_\_ Salary (monthly) at start \_\_\_\_\_ to \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

Name and title of immediate supervisor \_\_\_\_\_ Your title \_\_\_\_\_

List major duties performed in this position: \_\_\_\_\_  
\_\_\_\_\_

Any supervisory experience? Yes No If yes, describe \_\_\_\_\_

Reason(s) for terminating, or considering change \_\_\_\_\_

What did you like most about this job? \_\_\_\_\_

What did you like least about this job? \_\_\_\_\_

May we contact this employer while we are considering your application? Yes No

## ADDITIONAL WORK HISTORY

LIST ALL OTHER ORGANIZATIONS OR EMPLOYERS (NOT LISTED ON PAGE TWO) WHERE YOU HAVE EXPERIENCE IN CARING FOR CHILDREN

Name of employer/organization \_\_\_\_\_

Employed/Associated with from \_\_\_\_\_ to \_\_\_\_\_

Reference name \_\_\_\_\_ Telephone \_\_\_\_\_/\_\_\_\_\_

Description of Children:

Number of Children \_\_\_\_\_ Age Group \_\_\_\_\_ Sex: Male Female

Briefly describe your responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of employer/organization \_\_\_\_\_

Employed/Associated with from \_\_\_\_\_ to \_\_\_\_\_

Reference name \_\_\_\_\_ Telephone \_\_\_\_\_/\_\_\_\_\_

Description of Children:

Number of Children \_\_\_\_\_ Age Group \_\_\_\_\_ Sex: Male Female

Briefly describe your responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of employer/organization \_\_\_\_\_

Employed/Associated with from \_\_\_\_\_ to \_\_\_\_\_

Reference name \_\_\_\_\_ Telephone \_\_\_\_\_/\_\_\_\_\_

Description of Children:

Number of Children \_\_\_\_\_ Age Group \_\_\_\_\_ Sex: Male Female

Briefly describe your responsibilities \_\_\_\_\_

Name of employer/organization \_\_\_\_\_

Employed/Associated with from \_\_\_\_\_ to \_\_\_\_\_

Reference name \_\_\_\_\_

Telephone \_\_\_\_/\_\_\_\_

Description of Children:

Number of Children \_\_\_\_\_ Age Group \_\_\_\_\_ Sex: Male Female

Briefly describe your responsibilities \_\_\_\_\_

## EDUCATION

	Print Name, City and State For Each School Listed	Date	Type of Course Or Major	Grad uated?	Degree Received
High School	_____	From _____	_____	_____	_____
		To _____	_____	_____	_____
College	_____	From _____	_____	_____	_____
		To _____	_____	_____	_____
College	_____	From _____	_____	_____	_____
		To _____	_____	_____	_____
Grad. Study., Trade., Bus., Night., Corres.	_____	From _____	_____	_____	_____
		To _____	_____	_____	_____
		From _____	_____	_____	_____
Other	_____	To _____	_____	_____	_____

Are You presently in school? Yes No If yes, give expected completion date \_\_\_\_\_

List courses you are taking \_\_\_\_\_

If not a high school graduate indicate highest grade completed \_\_\_\_\_

If not a high school graduate, have you earned a General Education Development (GED) or high school equivalency?    Yes    No

## **SPECIAL SKILLS**

Describe any volunteer work, other experience, interest, training, or honors received in connection with your service to any organizations which you consider relevant to your ability to perform the assignment sought.

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List all current special licenses(es), permit(s), certification(s) and level or credited hours. (CPR, lifeguard, etc.)

Type	Level	Expiration Date
_____	_____	_____
_____	_____	_____
_____	_____	_____

List equipment, machinery or special skills relative to your ability to perform the functions of the assignment you seek. Include your skill level and/or years of experience \_\_\_\_\_

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# JUNIOR PLAYERS

## CODE OF ETHICS

Junior Players is committed to providing opportunities for young people to become caring, self-directed individuals responsible to themselves and others. The organization encourages the development and preservation of spiritual and ethical values and the practice of responsible citizenship.

Recognizing that the primary means of effectively teaching youth is by example, all staff, which includes salaried employees, contract workers, volunteers, and student interns, must adhere to the following general rules while in the service of Junior Players:

1. Be honest;
2. Comply with the law;
3. Behave in a decent and moral manner.

The following specific rules of conduct are a guide to staff behavior and are not intended to limit the application of the foregoing general rules.

Staff must comply with this Code of Ethics throughout employment or assignment with the agency. I understand that violation of the following standards will be regarded as engaging in unethical behavior, which is grounds for immediate termination or cancellation of contract.

1. Staff must not discriminate against any member on the basis of age, sex, ethnic, disability, or socio-economic background, creed, or sexual orientation.
2. Staff must safeguard and hold confidential any information gained through administrative duties involving supervision of personnel or other information identified by Junior Players as being confidential.
3. Staff must not report to work or represent Junior Players in an official capacity under the influence or drugs or alcohol.
4. Staff must not strike, shake, spank or verbally abuse a youth member as a means of discipline or otherwise.
5. Theft of property or funds and/or the misapplication of Junior Players funds is a breach of the Code of Ethics.
6. Falsifying application or employment/assignment interview information is a breach of the Code of Ethics.
7. Staff must not engage in sexual activity with youth members.
8. Staff must report, in confidence, any suspected violation of the Code of Ethics to the Executive Director, or in the case of the Executive Director, or in the case of Executive Director, to the Board President.

I understand that employment or contract assignment with Junior Players is at will, giving Junior Players and me the right to end the relationship at any time for any reason, and that nothing in this Code of Ethics is intended to alter this right.

Staff Signature: \_\_\_\_\_ Date: \_\_\_\_\_